

CASE STUDY



**Interview with
Marine Loubert,
Campus Manager à BPCE**



**600 users
software**



**use since
September 2018**



**5 trees
saved**



**7 users
plateforme**



The context

The recruiting tests of Groupe BPCE's Inspection Générale are reputed for their level of requirement. These are 3 stages that compose it: writings, oral and a final jury.

“Preparing these tests is a long logistical process and we wanted to lighten it to make the organization easier and make the correction easier and faster. We also wanted to review the conditions of reception of candidates and make the most of our facilities”

Marine Loubert

That's not to mention the candidates who are no longer used to dealing with professional situations on paper. The digitalization of the proofs appeared as obvious in a big banking group in full technological revolution like BPCE. The overall comfort of the candidates, without distorting the context of the events, was also a priority according to Marine Loubert.

With TestWe, they had the opportunity to *“make the events even more real by offering candidates conditions close to those they will meet at the General Inspectorate.”*

The Implementation

BPCE found TestWe thanks to a recommendation from the CFPB and therefore contacted us to quickly test the solution. And although some tests required some adaptation of the solution, the implementation was quite simple.

The objective of BPCE via this digitalization was not to modify the evaluation itself but to bring more fluidity in the exercise for the candidates and in the management of the copies for the correctors.

“We are working with TestWe's team to continually adapt the solution to our needs. So far the results seem convincing and the turning point we have taken is positive.”

Marine Loubert

User Returns

“Feedback from users is very encouraging,” explains Marine Loubert. Groupe BPCE's Inspection Générale expects further adaptations of the tool so that the tests are closer to a real professional environment.

“The happiest in the history are the HR team members who consider TestWe as an effective time saver and the proofreaders who are relieved of the copy management-driven logistics.”

Marine Loubert

Numbers

There are now more than 500 candidates who pass their tests (twice a year) and continuous training (every 15 days) on TestWe.

Next steps

Take the next step and build a TestWe solution for simulations!

